

OSHA: South Dakota

Jason Mundt
Assistant Area Director

Sioux Falls Area Office
Occupational Safety and Health Administration

The Sioux Falls Area Office

- Location

4404 South Technology Drive
Sioux Falls, SD 57106
(605) 361-9566

- Jurisdiction

Private Sector Employers
Federal Employers

[City, county, state employees?](#)



The Sioux Falls Area Office

- Area Director
 - Vacant (Rob Blomster - acting)
- Assistant Area Director
 - Jason Mundt
- Compliance Assistance Specialist
 - Eric S. Wollan
- Industrial Hygienist
 - John Becker
 - Mike Raba
 - Scott Christensen
- Safety Officer
 - Mike Bertrand
 - Jeremiah Langdon
 - Shanna Saribalis
 - Mark Weibrecht



Topics of The Day

- The OSHA Approach to Protecting Our Workforce
 - Enforcement Activities
 - Emphasis Programs
 - Inspection Process
 - Compliance Assistance
- Questions & Answers



A Balanced Approach

- Setting and Enforcement of workplace safety standards
 - Establishing Workplace Regulations
 - Addressing / enforcing Workplace standards
- Outreach/Compliance Assistance
 - Alliance Program
 - Strategic Partnerships
 - Voluntary Protection Program (VPP)
 - On-Site Consultation (SDSU Engineering Extension)
 - OSHA as a Resource
 - Technical Support & Guidance
- Education and Outreach
 - OSHA activities that promote workplace safety
 - Training Programs
 - 10 and 30 Hour
 - OTI Education Centers
 - Publications
 - Collaboration with Industry



OSHA Standards

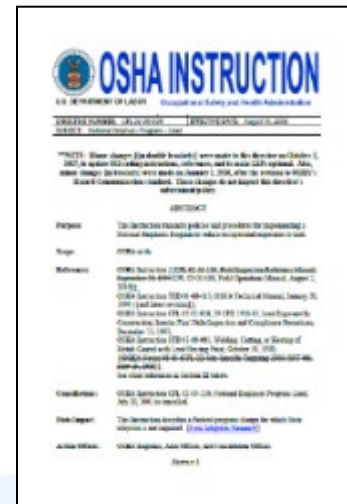
- 29 CFR 1929 - Construction
- 29 CFR 1910 – General Industry

OSHA standards are the very MINIMUM required to work safely. An employer can and often does enact rules that build on the minimum standard. This is the beginning of a SAFETY CULTURE!



FY 25 National Emphasis Programs

- Amputations in Manufacturing Industries
- Lead Exposures
- Hexavalent Chromium Exposures
- Process Safety Management (PSM Chemical Facilities)
- Combustible Dust –
- Primary Metals Industries (Foundries)
- Shipbreaking
- Respirable Crystalline Silica
- Indoor & Outdoor Heat Related Hazards
- Fall Protection – Construction and Select General Industry
- Trenching and Excavation
- Warehousing and Distribution Center Operations



FY 25 Regional Emphasis Programs (Denver Region)

- Roadway Work Zone Activities
- Oil and Gas Industry
- Workplace Hazards in Grain Handling Facilities
- Beverage Manufacturing Process
- The Automotive Service Industry
- Cut Stone and Stone Products (Silica/Slab Handling)
- Noise induced Hearing Loss
- Powered Industrial Vehicles
- Scrap and Recycling Industry
- Wood Manufacturing and Processing Facilities



Powered Industrial Vehicles

Enforcement Activities

- Programmed Inspections
 - Emphasis Programs
 - National Programs
 - Regional Programs
- Unprogrammed Inspections
 - Complaints
 - Referrals
 - Hospitalizations
 - Fatalities
 - Imminent Danger Situations

These enforcement programs target high hazard industries where the employers must be more intentional protecting employee safety and health.

Scheduled in response to alleged hazardous working conditions as well as follow-up and monitoring inspections.



OSHA Penalty Levels: 2025

Type of Violation	New Maximum
<ul style="list-style-type: none">• Serious and• Other-Than-Serious• Posting Requirements	\$16,550 per violation
Willful or Repeated	\$165,514 per violation
Failure to Abate	\$16,550 per day beyond the abatement date

Inspection Process & Expectations

- Opening Conference
- Walk around
- Employee interviews
- Closing Conference
- Citation Basics



All Industries – Top Ten Violations FY 2023

1. Fall Protection, General Requirements (1926.501) **7,271 Violations**
2. Hazard Communication (1910.1200) **3,213 Violations**
3. Ladders (1926.1053) **2,978 Violations**
4. Scaffolding (1926.451) **2,859 Violations**
5. Powered Industrial Trucks (1910.178) **2,561 Violations**
6. Lockout/Tagout – Hazardous Energy Control (1910.147) **2,554 Violations**
7. Respiratory Protection (1910.134) **2,481 Violations**
8. Fall Protection – Training Requirements (1926.503) **2,112 Violations**
9. PPE - Eye and Face Protection (1926.102) **2,074 Violations**
10. Machine Guarding (1910.212) **1,644 Violations**



Frequently Cited Hazards in South Dakota

- Fall Protection – General Requirements (1926.501)
- Hazard Communication (1910.1200)
- Ladders (1926.1053)
- Excavations – Specific Requirements (1926.651)
- Respiratory Protection (1910.134)
- Scaffolding (1926.451)



Safety culture:

The **safety culture of an organization** refers to the collective ***attitudes, beliefs, values, and behaviors*** of employees and management regarding workplace safety.

It reflects how **safety is prioritized, practiced, and embedded** within the organization's overall operations. A strong safety culture promotes practical safety management, where every employee, takes responsibility for identifying and mitigating risks.



Excellence in Safety and Health

Every effective safety and health program includes
three key components:

- Management commitment & employee involvement
- Worksite analysis
- Hazard prevention & control
- Employee training



Deeper Dive.....



Four Pillars of Safety Excellence

Management commitment and employee involvement:

This pillar emphasizes **active leadership participation** in safety initiatives, fostering a culture where **employees feel empowered** to report hazards and participate in safety decision-making.

Worksite analysis and hazard identification:

This involves conducting regular inspections and assessments to **identify potential hazards in the workplace**, including ergonomic risks, chemical exposures, and unsafe work practices.



Four Pillars of Safety Excellence

Hazard prevention and control:

Once hazards are identified, appropriate **control measures** should be implemented to eliminate or **minimize risks**, such as engineering controls, administrative controls, and personal protective equipment (PPE).

Safety and health training:

Providing comprehensive safety training to all employees is crucial, covering topics like specific job hazards, emergency procedures, and proper use of safety equipment. Make sure employees understand their roles and responsibilities.



Annual Outreach Events

- **Stand-Up for Grain Engulfment Prevention (March)**
- **National Work Zone Awareness Week (April)**
- **Fall Prevention Stand-Down (May)**
- **Trench Safety Stand-Down (June)**
- **Safe + Sound Week (August)**



OSHA Compliance Assistance

- Denver Region Compliance Assistance Newsletter
- Send request to wollan.eric.s@dol.gov to subscribe

- OSHA Quick Takes (on-line newsletter)
- Sign up at: www.osha.gov/quicktakes



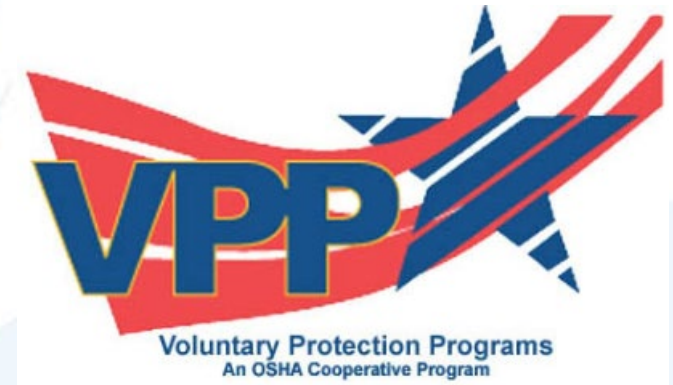
Compliance Assistance

- **Alliance** — A collaborative working relationship with organizations committed to workplace safety and health.
 - AGC of South Dakota
 - South Dakota Safety Council
 - 811 One Call
 - South Dakota Agricultural Cooperative Safety Directors Association
- **Strategic Partnerships** — Agreement designed to assist and recognize partner efforts to eliminate serious hazards and enhance worker safety
 - Journey Construction – Cherapa Place Project
 - Lloyd Companies – The Steel District
 - Scull Construction Services – Pete Lien and Sons Corporate HQ
 - High Plains Processors – Mitchell South Dakota, Refinery Facility
 - JE Dunn - Theodore Roosevelt Presidential Library – Medora North Dakota



Voluntary Protection Program

- VPP Facilities in SD
 - 3M Aberdeen
 - Hendrickson Trailer Suspension, Mitchell
 - NuStar, Sioux Falls



For more information:

<https://www.osha.gov/vpp>



SHARPS

- Safety and Health Recognition Program
 - 21st Century Manufacturing, Lake Preston
 - Applied Engineering, Yankton



Workplace Resources

- www.osha.gov



- Compliance Assistance
 - Trade Associations
 - SDSU Engineering Extension
- On-Site Consultation - (605) 688-4101

Whistleblower Protections

You may file a complaint with OSHA if your employer retaliates against you by taking unfavorable personal action because you engaged in protected activity relating to workplace safety and health.

Examples of retaliation: blacklisting, demoting, discipline, firing, reduction in pay or hours, intimidation, making threats.

KEY POINT: Complaint must be made within 30 days of alleged reprisal.



Questions?



Disclaimer

- This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others as they strive to improve workplace health and safety. While we attempt to thoroughly address specific topics, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in a presentation of this nature. Thus, this information must be understood as a tool for addressing workplace hazards, rather than an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. Likewise, to the extent that this information references practices or procedures that may enhance health or safety, but which are not required by a statute, regulation, or standard, it cannot, and does not, create additional legal obligations. Finally, over time, OSHA may modify rules and interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at www.osha.gov.





www.osha.gov
800-321-OSHA (6742)